

Equality Impact Assessment Form



Equality Impact Assessment Form	
Directorate: Place and Community	Service: Strategic Planning Regeneration & Implementation
Completed by: Peter Richards	Date: 18th November 2020
Subject Title: ORMSKIRK EASTERN GATEWAY PROJECT	
1. DESCRIPTION	
Is a policy or strategy being produced or revised:	<i>*delete as appropriate</i>
Is a service being designed, redesigned or cutback:	No
Is a commissioning plan or contract specification being developed:	Yes
Is a budget being set or funding allocated:	No
Is a programme or project being planned:	Yes
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations):	Yes
Details of the matter under consideration:	Proposals are being developed between WLBC and LCC to improve the eastern gateway to Ormskirk including providing an upgraded bus station, new cycle links and an improved public realm
<i>If you answered Yes to any of the above go straight to Section 3</i>	
<i>If you answered No to all the above please complete Section 2</i>	
2. RELEVANCE	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	<i>*delete as appropriate</i>
If Yes , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered Yes go to Section 3</i>	The proposals will improve accessibility to and through the town centre for all stakeholders including those using sustainable means of transport, as well as those with disabilities. The proposals will also improve the appearance of Ormskirk and improve its historic setting. These improvement should encourage more residents/visitors to come into the town

	centre helping to sustain town centre businesses as well as supporting active lifestyles through improved walking and cycling links.
If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	
3. EVIDENCE COLLECTION	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	The public who visit, use or live in the town centre, students travelling to Edge Hill University, public transport providers and business in the town centre.
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	The proposed improvements should improve accessibility into the town centre for all users and in particular improving access for the disabled.
Which of the protected characteristics are most relevant to the work being carried out? Age Gender Disability Race and Culture Sexual Orientation Religion or Belief Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity	<i>*delete as appropriate</i> Yes No Yes No No No No No No No
4. DATA ANALYSIS	
In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	The town centre, carpark, bus station is used by members of the public, visitors, businesses and students travelling to and from Edge Hill University.
What will the impact of the work being carried out be on usage/the stakeholders?	The proposal should increase the use of the town centre by all stakeholders which should help support town centre businesses. By improving cycle links health and air quality should be improved. By improving cycle links to Edge Hill University congestion in Ormskirk should be reduced.

	The proposed public realm improvements should improve accessibility for those with disabilities.
What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?	<p>These proposals should be seen as positive as they are improvements to areas that will require substantial maintenance in the coming years. However the delivery of any such works will impact upon accessibility during the construction phase. To reduce this impact development will be phased and critical works on Moor Street will be delivered at a time to reduce the impact upon business. Communication will also be critical to ensure stakeholders are fully informed.</p> <p>Similarly whilst the bus station refurbishment is taking place it will be important to ensure that public transport provision is maintained so temporary bus stops will be need to be used.</p>
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	<p>Consultation has taken place with business and members of the public in relation to improvements to the pedestrianised part of Moor Street. Officers consulted with representatives of Galloways a sight loss charity and proposals have been discussed with members of the Ormskirk Town Centre management Group. Further consultation will be required as part of the wider proposals.</p> <p>Discussions have also taken place with bus providers.</p>
If any further data/consultation is needed and is to be gathered, please specify:	Additional consultation will take place with the public, businesses and University. A wider consultation on all proposals will take place.
5. IMPACT OF DECISIONS	
In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?	<p>The proposals will have a positive impact upon all with protected characteristics in terms of improving accessibility.</p> <p>The proposals do include the removal of the</p>

	existing changing places facility at the bus station site. However we believe that this facility is currently not used and an alternative improved facility will be provided in the new Ormskirk leisure centre/health and wellbeing hub.
6. CONSIDERING THE IMPACT	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	There may be a negative impact for a temporary period whilst construction work is taking place on things such as access. However, we will ensure that LCC provide alternative, appropriate provision and appropriate diversions are in place.
What actions do you plan to take to address any other issues above?	Further liaison will need to take place with LCC and relevant representation groups as proposals are developed. <i>If no actions are planned state no actions</i>
7. MONITORING AND REVIEWING	
When will this assessment be reviewed and who will review it?	The proposals shall be under constant review by officers until the developments are complete.